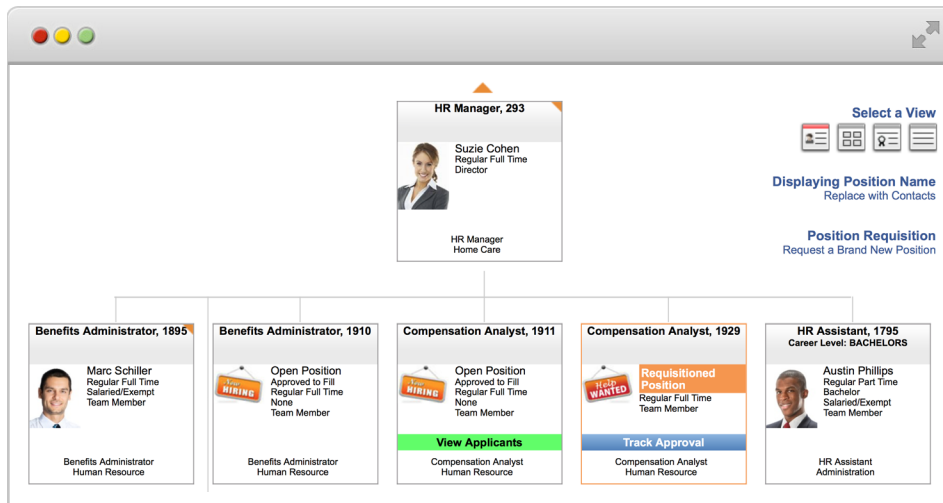# DATIS Best-in-Class Human Capital Management Software.

A complete HR, Payroll, Time and Attendance, Recruiting, Talent Management, and Benefits Administration cloud based software for non-profit human services agencies.

KEY FEATURES:

- Position Control
- Self-Service
- New Hire Onboarding
- Budgeting
- Electronically Track Company Property
- Audit
- Employee Acknowledgements
- Electronic Document Management
- Credential Management

KEY BENEFITS:

- Single system of records unifying all workforce administration needs
- Eliminate the dependency on IT
- Manage the organization and budget by position
- Reduce manual effort and non-value added transactional tasks
- Transform your HR organization to a strategic enabler in your organization
- Increase employee and organization compliance with a solution designed for human services agencies

A Complete Solution

DATIS Human Capital Management is a modern, unified, complete HR suite built on a foundation of Position Control to organize, staff and pay your workforce powerfully and effectively. The intuitive, Position Control based HR software includes New Hire Onboarding, Self-Service and Credential Management all in a cloud based software. Experience the ease and efficiency of a single system of records unifying all of your workforce administration needs.

How the cloud can work for you

Although everyone seems to be talking about cloud computing solutions for business, we've been in the cloud from the beginning. DATIS Position Control based HR software enables organizations to manage their business better by leveraging the latest technology. Because our software operates in the cloud, you enjoy faster deployment, regular updates, and freedom from non-strategic IT issues so that you may dedicate more time to focus on the core business.

Digitize your documents

DATIS e3 enables complete online performance reviews and goal tracking from anywhere with the e3 system located in the cloud. Electronic employee acknowledgements and electronic signatures bring you one step closer to eliminating paper files and maximizing your time in and out of the office. Employees can acknowledge documents such as handbooks, company policies, or job descriptions. In addition, you can upload and download any additional required documents for a paperless and fully auditable employee file.

Credential management just got easier

Management and tracking of education, licenses, certifications, skills, and other credentials is a big challenge and can often be a full time job if tracked manually or in a spreadsheet. By using DATIS e3 human resources software, credential management is much easier. Using criteria, you can monitor employees credential compliance by job, location, program and even funding source. We notify and alert employees, managers, and administrators of expired or expiring credentials. Employees and managers are given regular statements of credential status to help keep them current.

The DATIS Advantage

- Human services industry knowledge
- Cloud based
- Easily consumable upgrades and enhancements
- Superior customer support experience
- Intuitive user interface
- Faster deployment and productivity
- Streamlines use and management
- Increases flexibility
- Lower total cost of ownership

Part of a Unified Solution

DATIS e3 Position Control based human resources is part of a complete unified Human Capital Management Solution that operates seamlessly with Payroll, Time and Attendance, Recruiting, Talent Management, and Benefits Administration.

About DATIS

Founded in 1996, DATIS is the creator of best-in-class Human Capital Management Software for non-profit human services agencies. e3, powered by DATIS, is a single, unified database in the cloud that functions as a SaaS (software-as-a-service) solution for all components of human resources.

> "I recommend DATIS for the quality of the product, the ability to make us more effective in managing human resources, and the customer service aspect."
>
> -- *Maggie Labarta, Ph.D., President & CEO, Meridian Behavioral Healthcare*

DATIS HUMAN CAPITAL MANAGEMENT PAYROLL SOFTWARE SOLUTION