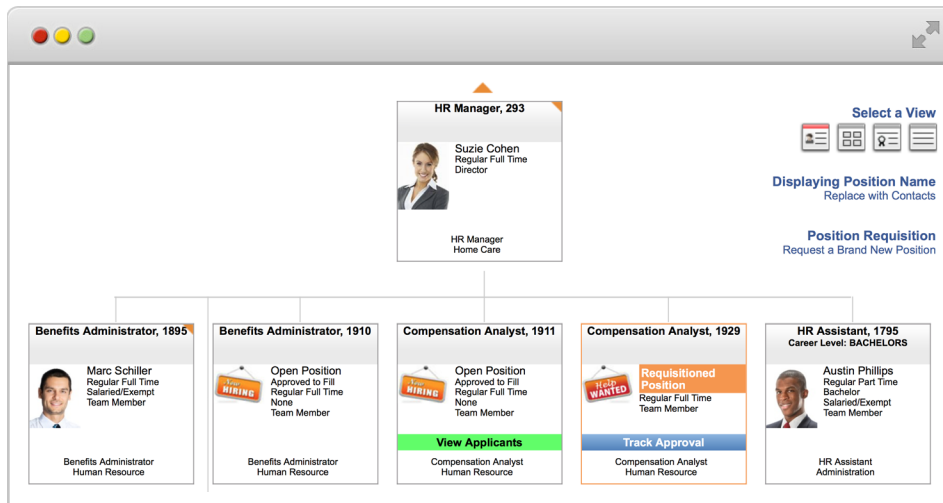




DATIS Best-in-Class Human Capital Management Software.

A complete HR, Payroll, Time and Attendance, Recruiting, Talent Management, and Benefits Administration cloud based software for non-profit human services agencies.



KEY FEATURES:

- Position Control
- Self-Service
- New Hire Onboarding
- Budgeting
- Electronically Track Company Property
- Audit
- Employee Acknowledgements
- Electronic Document Management
- Credential Management

A Complete Solution

DATIS Human Capital Management is a modern, unified, complete HR suite built on a foundation of Position Control to organize, staff and pay your workforce powerfully and effectively. The intuitive, Position Control based HR software includes New Hire Onboarding, Self-Service and Credential Management all in a cloud based software. Experience the ease and efficiency of a single system of records unifying all of your workforce administration needs.

How the cloud can work for you

Although everyone seems to be talking about cloud computing solutions for business, we've been in the cloud from the beginning. DATIS Position Control based HR software enables organizations to manage

their business better by leveraging the latest technology. Because our software operates in the cloud, you enjoy faster deployment, regular updates, and freedom from non-strategic IT issues so that you may dedicate more time to focus on the core business.

Digitize your documents

DATIS e3 enables complete online performance reviews and goal tracking from anywhere with the e3 system located in the cloud. Electronic employee acknowledgements and electronic signatures bring you one step closer to eliminating paper files and maximizing your time in and out of the office. Employees can acknowledge documents such as handbooks, company policies, or job descriptions. In addition, you can upload and download any additional required documents for a paperless and fully auditable employee file.

KEY BENEFITS:

- Single system of records unifying all workforce administration needs
- Eliminate the dependency on IT
- Manage the organization and budget by position
- Reduce manual effort and non-value added transactional tasks
- Transform your HR organization to a strategic enabler in your organization
- Increase employee and organization compliance with a solution designed for human services agencies

Suzette Cohen
HR Manager
9 Years of Service

e3 Messenger
e3 Statement

My Statement as of Friday, January 17th, 2014

My Credentials [Access My Credentials »](#)

Senior Professional Human Resources	Expired!	Expired on 01/31/2013
Advanced Cardiac Life Support	Expired!	Expired on 09/06/2013
Alcohol Test	Expired!	Expired on 02/08/2014
Criminal Background Check	Up to date	Renews 09/02/2016
Drivers License	Up to date	Renews 07/31/2020
Flex Schedule Agreement	Up to date	Does not expire

My Performance Management [Access My Evaluations »](#)

Next weekly supervision was scheduled for Friday, November 1st, 2013
Next annual appraisal scheduled for Monday, March 31st, 2014

My Leave Requests [Access My Leave Requests »](#)

Pending Approval

Vacation leave from Monday, February 3rd, 2014 through Tuesday, February 4th, 2014
Vacation leave on Thursday, February 6th, 2014

Credential management just got easier

Management and tracking of education, licenses, certifications, skills, and other credentials is a big challenge and can often be a full time job if tracked manually or in a spreadsheet. By using DATIS e3 human resources software, credential management is much easier. Using criteria, you can monitor employees credential compliance by job, location, program and even funding source. We notify and alert employees, managers, and administrators of expired or expiring credentials. Employees and managers are given regular statements of credential status to help keep them current.

CERTIFICATION TYPE ADVANCED CARDIAC LIFE SUPPORT

Edit Delete Renew Revoke Close

DETAILS

Employee [Gary Marriot](#)
Issue Date 01/31/2014
Original Issue Date 01/31/2014
Expiration Date 09/06/2013
Certification Number 34434343
Name as Appears Gary Marriot
Issuing Institution American Heart Association

DOCUMENTS

CREDENTIALS

Viewing Suzie Cohen, HR Manager Acting as HR Manager, 293 (Primary)

Req	Description	Master Credential Type	Credential Number	Issue Date	Expiration Date	Documents Completed
No	Advanced Cardiac Life Support		ACLS121269	01.26.2014	03.08.2014	Yes
No	Criminal Background Check			04.02.2014	08.18.2016	Yes

The DATIS Advantage

- Human services industry knowledge
- Cloud based
- Easily consumable upgrades and enhancements
- Superior customer support experience
- Intuitive user interface
- Faster deployment and productivity
- Streamlines use and management
- Increases flexibility
- Lower total cost of ownership

About DATIS

Founded in 1996, DATIS is the creator of best-in-class Human Capital Management Software for non-profit human services agencies. e3, powered by DATIS, is a single, unified database in the cloud that functions as a SaaS (software-as-a-service) solution for all components of human resources.

"I recommend DATIS for the quality of the product, the ability to make us more effective in managing human resources, and the customer service aspect."

-- Maggie Labarta, Ph.D., President & CEO, Meridian Behavioral Healthcare

Part of a Unified Solution

DATIS e3 Position Control based human resources is part of a complete unified Human Capital Management Solution that operates seamlessly with Payroll, Time and Attendance, Recruiting, Talent Management, and Benefits Administration.

Timesheet Approvals

Not Submitted (2)
Submitted, Unapproved (1)
Submitted, Approved (1)

Timesheets are due at 10:00AM on Jun 2. Approval at 5:00PM

Work Flow Approvals

View Leave Req for Lawanda M. was requested by Lawanda M. View
Leave Req for Lawanda M. was requested by Lawanda M. View
Leave Req requested by Austin P. View Appraisal requested by Suzie C. View
Appraisal requested by Suzie C.

Appraisals

Coming due (2)
Past due (40)

Who's Due

- Stewart, James Ricky
- Baggett, Leslie Ade
- Baggett, Leslie Ade
- Baggett, Leslie Ade
- Martin, Savannah
- Mason, Lawanda Jane

Position Control

	Positions	FTE
Open Positions	5	4.50
Position Requirement	2	2.00
Pending Approval to Hires	0	0.00

Vacancy by FTE: 4.50%