

THE MODERN HR DEPARTMENT

Is your HR Department Obsolete?

The role of HR is evolving. The traditional HR department is approaching obsolescence, but the modern HR department is thriving with new responsibilities and strategic initiatives. Employees must continuously innovate themselves to maintain relevance and value.



Employment of human resources managers is projected to grow **13%** in the next 7 years.



Number one concern employees have is their position changing or becoming obsolete

50% of employees say they expect that the skills they have currently will NOT be what's needed in 3 years



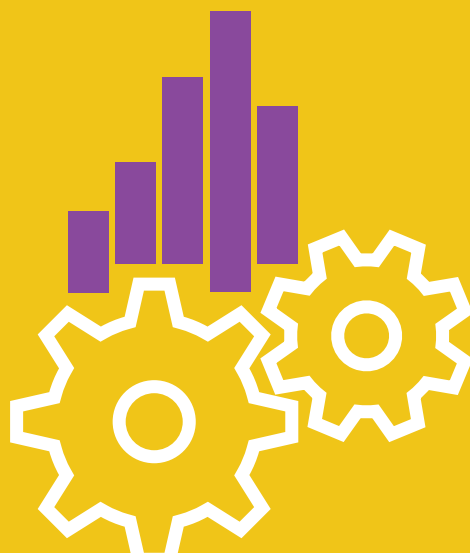
Today's millennials are expected to make up **75%** of workforce by 2020

Human capital is an organizations most valuable asset. Organizations need to invest in strategic HR initiatives and analytics tools in order to realize the full ROI potential of their workforce.

Companies spend up to **2/3** of their budget on people



96% of companies have not achieved the capability to perform "predictive analytics" about their workforce.



14% have not done any significant "statistical analysis" of employee data at all.

84% are still dealing with data management and reporting challenges



More than 60% of companies are now investing in BigData and analytics tools to help make their HR departments more data-driven. It's time to embrace innovation and change by harnessing the power of new technology to transform your HR department from traditional to strategic.

For more information on automating, innovating and growing your organization visit blog.datis.com or contact us:

☎ 877.386.1355
✉ info@datis.com

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